

## MWCapital's remuneration

Categories	Prof. Group	Wage Band Fixed Remuneration	% Variable Remuneration
Senior Management	1	115.000€	15%
Directors	2	51.500€ a 77.250€	15%
Department Heads and Managers	3	41.200€ a 61.800€	10%
Technicians	4	25.750€ a 51.500€	10%
Support staff	5	20.600€ a 36.050€	-

\*data 04 April 2024

## Employees structures.

Group	Level	Job positions	All
1		Director General	1
2		Area Director	6
3	1	Service/Programme Manager	13
3	1	Office Manager and Executive Assistant	1
3	2	Project Manager	16
3	2	Operations Manager	2
4	1	Communication and/or marketing and/or public relations and/or events technician	6
4	1	Research technician	2
4	1	Lawyer	2
4	1	Human resources technician	1
4	1	Accounting technician	1
4	1	Financial Control Technician	2
4	1	Purchasing technician	1
4	1	Operations Technician	2
5	1	IT Assistant	1
6	1	Receptionist	1
		<b>Total</b>	<b>58</b>

\*data 04 April 2024