

## Estructura Retributiva MWCcapital 2022

Categorías	Grupo Prof. del Convenio	Franja Salarial Retribución Fija	% Retribución Variable
Alta Dirección	1	75.000 € a 90.000€	15%
Directores	2	50.000 € a 75.000 €	15%
Responsables de Departamento y Gestores	3 nivel 1	40.000 € a 60.000 €	10%
Técnicos	4 nivel 1	25.000 € a 50.000 €	10%
Personal de apoyo	5 nivel 1	20.000 € a 35.000 €	-

## Categorías internas MWCcapital

CEO
Director
Head of
Manager
Executive
Associate

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## Relación de puestos de trabajo. Septiembre 2022

Categoría interna	GP	Puestos de trabajo MWCcapital
Alta Dirección.	1	CEO
		CEO Deputy
Directores.	2	Digital Talent Programme Director
		Digital Future Society Director
		Corporate Services & People Director
		CIO & ICAS Programme Director
Responsables de Departamento.	3	Events Manager
		Head of Talent & People
		Institutional Relations Manager
		Legal Manager
		PR Manager
		Head of Mobile Week
		Head of Civic Lab
		Head of Think Tank DFS
		Head of Finance
		Head of Corporate Communications
		Oficce Manager & EA Assistant
		Head of EU Projects
		Business Development Manager
		Head of Strategy & Operations BDT
Gestores.	3	Digital Marketing Manager
		Head of Territorial Innovation
		Head of Digital Innovation
		OBSN5G Programme Manager
		Head of Digital Services
		Head of Digital Connectivity
Técnicos.	4	Project manager BDT
		Legal Associate
		Talent & People Technician
		DFS Think Tank Researcher
		DFS Think Tank Researcher
		Finance Accountant
		EU Projects R&D Executive
		Civic Lab Project Manager
		PR Coordinator
		Communication Executive EU Projects
		Mobile Week Operations Executive
		ICAS MKT Executive
		DFS Mkt Coordinator
		WEEK MKT Executive
		Digital Inclusion Coordinator
		Communication Executive EU Projects
		Finance Controller DFS
		Finance Controller
		Purchasing Technician
		Digital Talent MKT Coordinator
EU Projects Innovation Expert		
ICAS MKT Coordinator		

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